

Skills Matrix

Oracle Software	Staff
Application Server Administration	3
BPEL PM / Designer / Worklist	1
Database Administration	2
Forms/Reports Development	2
Grid Control	2
JDeveloper	3
PL/SQL Development	2
Portal	2
Recovery Manager (RMAN)	2
Warehouse Builder	1

Oracle Portal	
Template design	1
Custom Portlets	1
Organization & Security	1
SSO / Custom App / BPEL Integration	1

Application Development	
.NET	2
Access	4
ACT	1
Aptana	2
COBOL	1
Cross-platform (Mainframe/400/Wintel)	1
Crystal Reports	2
Data migration/Platform migration	6
Eclipse	2
Filemaker Pro	2
Fortran	2
FoxPro	1
Java	4
MySQL	3
Oracle	1
PostgreSQL	1
Postscript	1
Reporting Services	3
SQL (T-SQL, Oracle SQL, MySQL)	6
Sybase	1
VBA	2
VBScript	2
Visual Studio	2

Application Architecture	
Design Tools (UML, CASE, Visio, etc)	3
Multi-tiered Methodology/Framework	4
SDLC Methodology	2
Service Oriented Methodology/Framework	4

OS Platforms	Staff
AIX	2
HP-UX	3
Linux (Redhat, SuSE, Slackware, etc)	3
Max OS X	3
Solaris	2
Windows	5

Disaster Recovery Systems	
Design and Implementation	3

Certifications	
OCP - Application Developer	1
OCP - Database Administrator	2

Organizational Development	
Change Management	2
Influence/Agreement/Conflict/Sales	2
Leadership Training	2
Teambuilding	4

Server Products	
Apache	5
IIS Server	2
JBoss	1
Oracle	7
Tomcat	2
Spring	1

Business Applications	
Oracle	3

AJAX	
DWR	2
Echo2	1
JavaScript DOM, CSS, DHTML, XHTML	4
JSON	1
Prototype	2
Scriptaculous	2

Web Development	Staff
ADF / JSF	1
Adobe Illustrator	1
Adobe Photoshop	1
AJAX	3
ASP.NET	2
C#.NET	1
CorelDraw!	1
CSS	5
Dreamweaver	3
Google Maps API	1
HTML	6
Jakarta Commons	2
Java (Servlets, Beans, POJOs, etc)	2
JavaScript	5
Joomla!	1
JSP, JSTL	3
Macromedia Fireworks	1
Macromedia Flash	1
MVC (Struts, etc)	2
PERL	4
Persistence (Toplink, Hibernate, etc)	2
PHP	3
SOAP	3
VB.NET	1
XML Web Services (WSDL, WSIF, etc)	4

Object-Oriented Programming	
C	4
C#	1
C++	3
Java	4
Object Oriented Javascript	1
UNIX	5
VB.NET	1

Business Function Experience	
Communications	5
Customer Relationship Management	5
End-User training - CRM	3
Graphic arts	2
Inter Department Communication	3
Intranet implementation	3
IT Management	4
Manufacturing process automation	2
Marketing	1
Proposal development/Sales Support	4

SQL Server	Staff
Data Warehousing	1
ETL (Not packages, just T-SQL & DTS)	2
Reporting Services	1
Transact	1

Information Architecture	
Content Management Solutions	4
Interactive Design	1
Prototyping	1
Taxonomy and Navigation	1
Usability and Accessibility	1
Website & Application Design	4
Website & Application Production	4

Project Management	
Non Certified - (PM Experience)	5
Microsoft Project (tool only)	4

Server Products	
On!Contact CRM	1
Vmware ESX/GSX Server	1

IT Management	
Asset Management	1
CRM integration	1
HelpDesk Metrics	1
IT Budgeting	2
IT Metrics	1
IT Operations	2
Strategic Planning	2
Technology/Business alignment	2